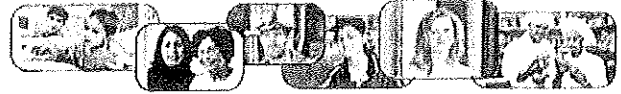




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EEO-1 Report Revision Notice

Beginning in 2007, employers, including Federal contractors, will collect and report data about the racial, ethnic, and gender composition of their workforces on a revised Standard Form 100, Employer Information Report EEO-1. The revised EEO-1 report must be filed for the first time in calendar year 2007 by September 30, 2007.

The existing EEO-1 report calls for workforce data to be broken down by nine job categories, using five race and ethnic categories. The revised EEO-1 report contains changes to the race and ethnic categories. A new category titled "two or more races" has been added, and the category "Asian or Pacific Islander" has been divided into two separate categories - "Asian" and "Native Hawaiian or other Pacific Islanders." In addition, the approved revisions include an increase in the number of job categories as a result of dividing the Officials and Managers category into two subgroups - Executives/ Senior Level and First/Mid Level Officials. These and other changes are discussed in the Federal Register notice published on November 28, 2005 (70 FR 71294); available on EEOC's website at <http://www.eeoc.gov/eo1/index.html>

The revisions to the EEO-1 job categories may also necessitate changes in the regulations implementing Executive Order 11246. The current regulations require contractors to collect, maintain, and report information about the gender, race, and ethnicity of their employees - Blacks, Hispanics, Asians/Pacific Islanders, and American Indians/Alaskan Natives - using the same categories on the current EEO-1 report form.

To avoid imposing inconsistent burdens on Federal contractors, OFCCP is in the process of reviewing the regulations for possible changes. Before any changes can be made, the proposed changes must be published and the public given the opportunity to comment. OFCCP will provide contractors a reasonable transition period before any of the changes become effective.

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