

# Benefits of HRA-GC

## INFORMED

- Receive timely employment law and legislative updates that may impact your employer's business.
- Access current educational programs.
- Stay on top of best practices in human resources.
- Access the resources of our membership and our association.

## INFLUENTIAL

- Develop extensive networking contacts with our exclusive membership.
- Share your ideas and best practices to help others.
- Implement gained strategic knowledge and creative ideas in your work environment.
- Access representation for employers through political and legislative advocacy.

## DYNAMIC

- Receive and maintain your PHR and SPHR designation.
- Be current on human resources management trends and techniques.
- Be current on local as well as national labor law.
- Access opportunities for leadership and development.
- Experience self-motivation of networking with others that understand your challenges and can share solutions and resources.



Human Resources Association-Greater Concord, NH  
 PO Box 261 Concord, NH 03302 hrainfo@hra-gc.org www.hra-gc.org

**PAY STRUCTURES**

*Job Descriptions*

*Terminations*

**Wellness**

*Workers Comp*

**FMLA**

**Layoffs**

*Orientation*

*Hiring*

**HR Automation**

**Succession Planning**

*Payroll*

*Benefits*

**Safety**

**Legal Compliance**

**Employee Relations**



# Join Us!

**Human Resources Association-  
 Greater Concord, NH (HRA-GC!)**

Enhance your knowledge  
 Increase your value to your organization  
 Stay on top of the latest trends in  
 employment related matters

## Our Mission

We are committed to strengthen, influence, and lead organizations by shaping, developing, and advancing the human resource profession through our members, colleagues, and the community.

## Our Vision

HRA-GC will be recognized as a leading, dynamic, and innovative SHRM professional association.

## How do I get involved?

For details on our committees and responsibilities, please contact

Dr. Maria Manus Painchaud, SPHR  
603.644.3164  
M.Painchaud@snhu.edu



### 1 Education

Your HR staff will receive current information and knowledge on best practices that positively impact your workforce and your bottom line.

### 2 Legal Updates

Your HR staff will stay on top of all the legal issues employers face.

### 3 Short, informative, low cost seminars

Your HR staff will discover something new at each program meeting from a variety of local and national presenters.

### 4 Contact with a variety of vendors

Your HR staff will meet a variety of the areas top vendors including: Legal, Staffing Firms, Retirement planning, HR Consultants, Brokers, Insurance Agencies, Health & Wellness presenters.

### 5 Networking with HR professionals

Mentor with senior HR professionals. Share strategic initiatives. Benchmark against other employers in the area.

**Membership in the HRA-GC will ensure that your organization is receiving the greatest return on their investment in Human Resources.**



## 2007 SHRM SUPERIOR MERIT AWARD CHAPTER

### About SHRM

The Society for Human Resource Management (SHRM) is the world's largest professional association devoted to human resource management. Their mission is to serve the needs of HR professionals by providing the most current and comprehensive resources, and to advance the profession by promoting HR's essential, strategic role. Founded in 1948, SHRM represents more than 225,000 individual members in over 125 countries, and has a network of more than 575 affiliated chapters in the United States, as well as offices in China and India.

### SHRM Local Chapter Network

SHRM has more than 560 affiliate chapters both in the United States and abroad, and provide additional programming and networking opportunities in your local area. SHRM chapters are autonomous organizations, so it is not automatic that you will be a member of your local chapter when you join SHRM at the national level, and vice versa.

The Human Resources Association of Greater Concord, NH (HRA-GC)

Concord's local association for HR professionals and other business partners that provides knowledge needed to manage people and organizations effectively.



PO Box 261 Concord, NH 03302

[www.hra-gc.org](http://www.hra-gc.org)

[hragcinfo@hra-gc.org](mailto:hragcinfo@hra-gc.org)

[membershipinfo@hra-gc.org](mailto:membershipinfo@hra-gc.org)