

*"Informed.
Influential.
Dynamic."*

HRA-GC News

JANUARY 15, 2010

UPCOMING PROGRAMS

February 18

Strategic Approach to Workplace Investigations

March 18

Strategic Mentoring

April 15

HR Automation

June 17

Work-Life Balance/ How to Manage a Mobile Workforce

REGISTER

www.hra-gc.org



www.hra-gc.org

HR Hero Nominations



The committee for the 2010 Granite State Human Resources Conference is pleased to open the nominations for the 2010 HR Hero Award. As you know this award is the most prestigious HR award in the Granite State and it is presented to the recipient at the annual Granite State Conference which will be held on May 11, 2010.

The award is designed to recognize individuals who have made real contributions to the field of human resource management. This award honors creative approaches and consistently high performances that benefit the nominees' organizations in both their business and professional communities.



All nomination forms must be in to Jean Irvine no later than February 15.

You can contact Jean at jirvine@gunstock.com or you can submit the nomination form available from the HRA-GC home page.

This is wonderful way to recognize an extraordinary HR professional!

Scholarship Opportunity

The Board of Directors will be sponsoring a chapter member to take the SNHU HR Certification Preparation Course (for the SPHR or PHR Exam), which has a value of \$1,060*!

- Eligibility (must meet all requirements):
- Must be a current HRA-GC Chapter Member
- Must be an active SHRM Member
- Not currently HR certified
- Not an HRA-GC Board Member
- Available to attend all the sessions for the prep course on the SNHU Campus in Manchester, NH with instructor Maria Painchaud: Each session is from 8:45 am-12:00 pm & 1:00 pm-4:15 pm on ALL of these days: Wed, February 17, Sat, March 6, Wed, March 17, Sat, April 3 and Wed, April 14.
- Would take the exam in the Spring

*As part of the course fee, participants will receive the complete 2010 SHRM Learning System®, faculty instruction by SPHR certified professionals, as well as supplemental materials that have been developed by SNHU faculty to assist in the preparation process. Students who have participated in the SNHU Prep course have realized a consistently higher than the national average pass rate. Pass rate for PHR: national average is 67%, SNHU average is 92%; pass rate for SPHR national average is 57%, SNHU average is 84%.

Please contact Brenda Rugg at 689-2934 if you have any questions.

Interested Chapter Members should email

Brenda Rugg, Membership Chair, at

membership@hra-gc.org

no later than

Monday, February 1st at Noon.

The winner will be notified by Tuesday, February 2, 2010.

HRA-GC
HUMAN RESOURCES ASSOCIATION
GREATER CONCORD NH



Interested in joining?

Contact: Brenda Rugg 603.882.2941
membership@hra-gc.org

Interested in volunteering?

Contact: Maria Manus-Painchaud
volunteer@hra-gc.org

Membership Drive Winners

HRA-GC awarded two paid memberships during its annual membership drive. Congratulations to our winners!

Alicia Cutting was the new member who won paid 2010-2011 membership.

Gayle Price won paid 2010-2011 membership for referring new member Kathy Nelson.

You can now follow HRA-GC
on Twitter at

<http://twitter.com/HRAGC>



New Journeys

HRA- GC just successfully completed our coveted New Journey Program in December 2009. As many of you may know, our Chapter won the Pinnacle Award in 2005 for the program which began in 2003. The program has been dormant since 2007 and it was great to bring the program back this past fall. Due to the budget constraints @ the Women's Prison, the timing couldn't have been better.

The New Journey program @ the Women's Prison in Goffstown is a series of workshops held weekly to help inmates reintegrate into the workplace following their prison terms. The Women's Prison does not have the resources to present such programs. Women reentering the workforce following their prison terms with criminal backgrounds face many hurdles if they want to successfully integrate back into our communities and the workplace.

The volunteers present workshops and expertise in topics such as resume writing, interviewing skills, stress management and how to deal with the tough questions. The program had 10 workshops which began in October and ended in December. The inmates received their certificate of completion on December 1, 2009.

Certificates were provided to 8 inmates who will be paroled in 2010.

As in the past, New Journey was able to provide a wide range of volunteers, both veteran and new. 'Veteran' presenters were Betsy Black, JD, Sandy Brien, Connie Roy-Czyzowski, Fran DeCinto, Laurie Methven and Kathy Moore. New volunteers were Kathy Hartigan, Pete Martino, Carol Ryder, Jen Morris, Sarah, Byrd, Bill Vanca and Marcia Sprague. As one of the new volunteers said afterwards, "I was a little hesitant going into the prison but it was so rewarding. Let me know when you need me again". This statement was echoed by all the volunteer presenters.

Interested in joining?

Contact: Brenda Rugg 603.882.2941
membership@hra-gc.org

Interested in volunteering?

Contact: Maria Manus-Painchaud
volunteer@hra-gc.org



*"Informed.
Influential.
Dynamic."*

NEW MEMBERS

- Donna Cramer-Hodge
- Kathy Nelson
- Alicia Cutting
- Rosemary MacDonald
- Beth Deragon
- Leonard Rishkofski
- Thomas Wainwright
- Jennessa Bissonnette
- Kirsti Karpawich
- Georgia Millot
- Jannah Partington



www.hra-gc.org